

Trinity's Annual Giving Campaign Frequently Asked Questions

How is Trinity doing financially?

Trinity's 2020 budget is stable. We are so grateful that our congregation has been able to maintain their pledges. Additionally, for the current budget year, we secured funding from the Paycheck Protection Program. However, it seems likely that PPP will not be available next year.

What is our campaign goal?

The monetary goal for the campaign is \$1,580,000. Meeting that goal will meet our anticipated need for the coming fiscal year, July 2021-July 2022. The vestry has prudently and carefully set that amount so that we can maintain all that we do.

What else is important besides raising those funds?

We have a participation goal of 725 pledges—in the recent past, the number of pledges has hovered between 705-715. Every pledge is important: none too small. Each one allows us to meet our anticipated need. Given the continuing challenge of 2020, some Trinity members may not be able to give what they have in the past. If upon consideration, you can increase your pledge, that increase would be most appreciated.

What do pledges pay for? What are the needs our pledges need to meet?

In addition to our virtual worship services, Sunday morning and Wednesday night classes, and opening the Cathedral for our pilgrimage and the food pantry, all our ministries will be able to maintain and continue their work.

The stewardship campaign material in this packet illustrates how we spend our resources, breaking it into four categories that encompass all that Trinity does, for ourselves and the wider community. Uncommon Warmth includes the funds that support our hospitable and welcoming ministries: Newcomers and coffee hours (currently merged into Trinity Connect), among many other fellowship opportunities. Intellectual Curiosity includes spiritual formation and education classes as well as Youth and Family Ministries. Holy Compassion incorporates pastoral care and all outreach programs. Deep Beauty resources support the Music and Arts Commissions, in addition to smaller programs that enrich our spiritual lives. Additional information about each of these categories and specific ministries within them is found on the Trinity website.

The 13% of the budget that is earmarked Diocesan Programs represents our share of the operating funds for the Diocese of Oregon. Each parish bears responsibility for supporting the diocese. Ours is commensurate with our position as the largest congregation in the diocese.

Finally, like most non-profit institutions, personnel costs make up the greatest percentage of the budget and are represented across the pie chart. Without meeting our anticipated need, we would not be able to maintain the quality, nor the lean number of staff we currently have.

We hope you find both joy and value in supporting all that Trinity continues to do as we look forward to being together in person. It is also appropriate to encourage your Trinity friends and connections to join you in our mutual spirit of giving to and supporting one another.

Why do I receive funding requests for specific ministries when I have already pledged?

Ministry funding is different from the Annual Giving Campaign because their programming maintains the excellence you have come to expect. Monies raised allow Trinity to enrich our community beyond the core elements of traditional service. They make our Cathedral a parish community like no other. Your annual pledge is still the foundation of the church's budget. These programs bring additional beauty and support to the community within and beyond our gates. We welcome additional gifts to these ministries beyond your annual pledge and as you are able.

How do I decide how much to pledge? Is there an expected dollar amount?

We hope you will reflect deeply and prayerfully on the value of Trinity in your life. How do the benefits you receive from Trinity compare to your other charitable contributions? What do you think is the impact Trinity has in your spiritual life, within our faith community, and beyond? That discernment can help decide how much is right for you and your family to pledge.

What happens if we do not meet our pledge goal and cannot meet our anticipated need?

The Vestry will have to make difficult decisions. We will not be able to hire a Canon for Cathedral Life, nor compensate the staff equitably. (It is worth noting that the staff has already forgone its usual cost of living increase.) We may have to limit the number of services and ministries. We may need to defer necessary maintenance.

Do I have to pledge to be a member of Trinity?

Yes! In accordance with the canons (official rules) of the Episcopal Church, voting membership in a congregation requires a financial pledge.

Gratefully, Prayerfully, and Joyfully,

Kimberly Crouch, Greg Harris, and Jerry Petty
Annual Giving Campaign Co-Chairs

Stewardship Advisee Committee

Vincent Agoe
Bill Bard
Tom Cantrell
Guinevere Casey-Ford
Jane Clippenger
Katherine Ellengood
David Ferguson
Elaine Harris
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Liz Lambert
Patricia Maben
Barbara Millikan
Vicky Money
Patricia Newton
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Mark Reber
Bob Rose
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